



Job Description

JOB TITLE:	Church Leader
JOB OVERVIEW:	<i>Power Church</i> is one of the most visible, talked about, and dynamic churches in Europe with an active local community of around 200 and an engaged online Sunday viewership of at least 5,000 each week (and sometimes up to 50k). We are seeking an experienced leader to take on the running of <i>Power Church</i> in Glasgow who will bring fresh vision to the church as well as investing in the spiritual well being of the community of Sunday attendees.
REPORTING TO:	Executive Directors
BASED:	Glasgow, Scotland
JOB TYPE:	Full-time (37.5 hours) - permanent. Attendance at some events in evenings and weekends required.
SALARY:	£35-40,000 depending on experience

Global Prophetic Alliance - Our Vision and Values

Global Prophetic Alliance is a charismatic, evangelical Christian ministry established with the purpose of revealing the voice of God (prophecy) to the nations by training and equipping the church in Holy Spirit ministry, raising prophets, activating worshippers, and developing and delivering cutting edge prophetic broadcasts and online programmes.

Vision ('what' we do)

1. To be a destination and home for the prophets.
2. Be bold communicators of truth to the world.
3. Providing 'rootedness' (community) for those who serve the purpose of GPA

Values ('how' we do it)

1. **Passionate Enthusiasm:** to live with intense delight, fervour, loving the high-level energy of life
2. **Honesty & Truth:** Being truthful, sincere, hatred towards lies, secrecy and deception
3. **Transformation:** being a catalyst for change, advancement, developing new systems and strategies to increase and make things better
4. **Achievement:** always reaching for new personal and corporate goals never satisfied with yesterday's success
5. **Generosity:** kind, generous, giving, permission, encouraging

Our values inform our key activities and the core competencies we expect our team to demonstrate.



Church Leader

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The ideal candidate will have experience of church leadership, be an excellent communicator and passionate about the vision and values of Global Prophetic Alliance (GPA). As part of the role, you will sit on the Senior Leadership of GPA. There will also be the opportunity to hire a p/t children's worker to help with the role.

Power Church is not standalone but is one aspect of the HQ of a large global ministry with over twenty staff. This role sits within the Senior Leadership team, chaired by Emma and David Stark. GPA cultivates a generous culture that creates space for each area to grow within the limitless possibilities of the Kingdom of God. Nevertheless, we sharpen each other, and all cohorts and projects have a degree of interconnectedness. As such, leading *Power Church* is both distinct but not fully autonomous.

Key Responsibilities:

1. Spiritual Leadership:

- Preach and teach the Word of God regularly (approx. twice a month), ensuring sermons are biblically sound, relevant, and applicable to the congregation's life.
- You will also be part of a teaching faculty at GPA that ministers in *Power Church*, events, training schools, conferences, and through online broadcasting.
- Lead worship services, including Sunday services, special events, and other gatherings.
- Oversee the organisation of baptisms, communion, baby dedications, Easter, Christmas and other key church life celebrations
- Lead training sessions in the prophetic, prayer ministry and any other relevant areas
- Facilitate the running of prophetic checkups.
- Develop the specific mission and vision of *Power Church* alongside the senior team.
- Participate in GPA broadcasts where required.

2. Pastoral and Community Care:

- Provide pastoral counselling and care to individuals and families within the church, including home visits, prayer, and support during times of crisis.
- Empower and equip a pastoral team to provide similar care across the church community
- Develop and implement the creation and ongoing running of small groups and wider discipleship
- Facilitate the running of age related ministry including creche, children's ministry, youth and young adults
- Hiring and line management of a children's worker
- Facilitate social and community gatherings within the church community
- Represent *Power Church* in the local community and build connections with other church leaders and organisations.

3. Administrative leadership:



- Oversee the budget for *Power Church* and work with the finance department to ensure financial integrity.
- Manage a variety of volunteer teams including stewarding, hospitality and prayer ministry
- Develop communication plans for regular and one off events, local GPA activities and to keep ministry team leaders, volunteers and attendees informed and engaged
- Ensure GPA meets its obligations around safeguarding/PVG checks for local teams and ensure that all other legal requirements are met and maintained.

Qualifications:

- Proven experience as a Church Leader and the growth of community.
- A theological degree from an accredited university/seminary or equivalent training and experience.
- Experience in pastoral care and preaching.
- Excellent organisational and time-management skills.
- Ability to multitask and prioritise effectively in a fast-paced environment. Strong written and verbal communication skills.
- A deep understanding of and commitment to the mission and values of the Global Prophetic Alliance.

Personal and Spiritual Attributes:

- Humility, integrity and a servant-leader attitude
- Compassionate, empathetic and approachable.
- A proactive and positive attitude with a commitment to excellence.
- Strong interpersonal skills and the ability to work well with diverse teams.
- A passion for Spirit-filled ministry, healing, deliverance, and the prophetic.
- Enthusiastic about riding the waves of change and experimentation. As its name suggests, *Power Church* is comfortable with the supernatural power of the Holy Spirit and its members are always pushing into the extremes of what is possible in an outward focused church community.
- Egalitarian with respect to female leaders. GPA is founded and led by Emma Stark and many of its leaders and ministers are female.

General

- Engaging with staff ministry and prayer times on a regular basis.
- Approaching challenges and problems with a spiritual perspective to seek God-centred solutions.
- This is not an exhaustive list and the post holder may be required to undertake other duties as determined by the Executive Directors.

Tools you will be using:

ActiveCampaign (CRM database/email campaigns), Slack (internal comms), Google Workplace, ChurchSuite.



This post is subject to an Occupational Requirement that the postholder is a committed follower of Jesus Christ (under Pt1, Schedule 9 of Equality Act 2010) and is in full agreement with the GPA statement of faith.

Weekly prayer and worship meetings are a core part of our working week and most department meetings involve prayer and praise testimonies. A passion for Jesus and His church is essential.